

APPENDIX VI

EAST AYRSHIRE COUNCIL

**PERSONNEL AND PROPERTY SUB-COMMITTEE OF THE POLICY AND
RESOURCES COMMITTEE**

**MINUTES OF MEETING HELD ON TUESDAY 30 MAY 2000 AT 1000 HOURS IN
THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD,
KILMARNOCK**

PRESENT: Councillors Eric Jackson, John Weir, Drew McIntyre, John Knapp, Jimmy Kelly and Provost Boyd.

ATTENDING: David Montgomery, Chief Executive; Barbara Haughan, Director of Corporate Services; Stephen Chorley, Director of Development Services; John Mulgrew, Director of Education; Alex McPhee, Director of Finance; Graham Haugh, Head of Personnel; George Malone, Principal Engineer, Homes and Technical Services; David Mitchell, Principal Solicitor; Alan McKnight, Solicitor; Julie Armstrong, Senior Administrative Officer; and Robert Beaton, Administrative Officer.

APOLOGIES: Councillors Kathleen Hall, Daniel Coffey, Douglas Reid, Harry Wilson and Tommy Farrell.

CHAIR: Councillor Eric Jackson, Chair.

MINUTES OF MEETING OF JOINT CONSULTATIVE COMMITTEE (TEACHERS)

1. There was submitted and noted the Minutes of meeting held on 29 March 2000.

ENERGY MANAGEMENT PROGRESS REPORT

2. There was submitted and noted a report dated 7 February 2000 (circulated) by the Director of Homes and Technical Services which indicated the progress in the implementation of the Council's Energy Management Policy in respect of non-housing properties.

**CoSLA PERSONNEL CIRCULAR - INDUSTRIAL RELATIONS 3/2000 2000 PAY
NEGOTIATIONS - LOCAL GOVERNMENT EMPLOYEES**

3. There was submitted and noted a report dated 2 May 2000 (circulated) by the Director of Corporate Services which provided a summary comment on the contents of Personnel Services Industrial Circular 3/2000 received from CoSLA.

TEMPORARY EMPLOYMENT

4. There was submitted a report dated 3 May 2000 (circulated) by the Director of Corporate Services which advised of temporary employment in East Ayrshire Council as at 31 March 2000.

It was agreed:-

- (i) to note the numbers of temporary employees as provided by Departments;
- (ii) to approve as appropriate the extension of temporary employment beyond 12 months in respect of those employees as detailed in the report;

- (iii) to approve as appropriate the revised termination dates as identified by Heads of Department for those employees as detailed in the report;
- (iv) that the Director of Corporate Services continue to provide quarterly reports on temporary employment to the Sub-Committee; and
- (v) otherwise, to note the contents of the report.

JOINT STAFFING WATCH RETURN - MARCH 2000

5. There was submitted and noted a report dated 9 May 2000 (circulated) by the Director of Corporate Services which advised of the Joint Staffing Watch Statistics submitted to CoSLA in respect of the March 2000 reporting period.

EXCLUSION OF PRESS AND PUBLIC

6. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in the Paragraph of Schedule 7A of the Act as shown against each item.

EDUCATIONAL AND SOCIAL SERVICES DEPARTMENT - STAFFING PROPOSALS: RESOURCE SUPPORT (PARA 1)

7. There was submitted a joint report dated 15 May 2000 (circulated) by the Directors of Education and of Finance which recommended amendments to staffing arrangements in establishing the Educational and Social Services Department, specifically in respect of financial monitoring and support within the new Department.

It was agreed:-

- (i) to approve the recommendations as detailed in the report; and
- (ii) otherwise, to note the contents of the report.

ALTERATIONS TO CHIEF EXECUTIVE'S DEPARTMENT (LEGAL SERVICES) (PARA 1)

8. There was submitted a report dated 22 March 2000 (circulated) by the Chief Executive which advised of the early retirement on health grounds of the Depute Clerk of Court/Depute Clerk of the Licensing Board, and which proposed a related restructuring of Legal Services, subject to consultation with Trade Unions.

Having noted that Trade Union agreement had been received, it was agreed to approve the restructuring proposals as detailed in the report which would be implemented within the current budget for Legal Services.

ALTERATIONS TO DEVELOPMENT SERVICES (TRANSPORT SERVICES) STAFF STRUCTURE (PARA 1)

9. There was submitted a joint report dated 19 May 2000 (circulated) by the Directors of Corporate Services and of Development Services which requested approval of the amendments to the establishment of Transport Services subject to consultation with Trade Unions.

It was agreed to approve the proposed amendments to the establishment within Transport Services of the Development Services Department as detailed within the report, subject to further consultation with Trade Unions.

**PROPOSED DISPOSAL OF NETHERTON BUSINESS CENTRE, KILMARNOCK
(PARA 9)**

10. There was submitted a report dated 16 May 2000 (circulated) by the Director of Development Services which advised of interest received to purchase units at Netherton Business Centre, Kilmarnock.

It was agreed to authorise the Head of Economic Development (Property Unit) to enter into negotiations with the three tenants identified at Netherton Business Centre, Kilmarnock for the disposal of the property.

**RENT REVIEW OF UNITS 9/10, GLAISNOCK SHOPPING CENTRE, TOWNHEAD
STREET, CUMNOCK (PARA 9)**

11. There was submitted a report dated 10 May 2000 (circulated) by the Director of Development Services which advised of the review of rental of Units 9/10, Glaisnock Shopping Centre, Townhead Street, Cumnock.

It was agreed to approve the increase in rental from £13,750 to £15,250 per annum effective from 1 April 2000 for Units 9/10, Glaisnock Shopping Centre, Townhead Street, Cumnock and to instruct the Solicitor to the Council to conclude the transaction on behalf of the Council.

**PROPOSED DISPOSAL OF AUCHINLECK PRIMARY SCHOOL, MAIN STREET
AND SCHOOL ROAD, AUCHINLECK (PARA 9)**

12. There was submitted a report dated 22 May 2000 (circulated) by the Solicitor to the Council which advised of the outcome of the recent marketing of Auchinleck Primary School, Main Street and School Road, Auchinleck and which sought authority to dispose of that part of the subjects situated at Main Street, Auchinleck.

It was agreed:-

- (i) that the Solicitor to the Council be instructed to accept the offer from Heritage Scotland Ltd subject to the conditions as detailed within the report; and
- (ii) to note that the Director of Development Services would give further consideration to the feasibility of promoting a Business Centre in Auchinleck through a public/private partnership, and that a decision would be taken on whether to re-market the School Road site within three months.

The meeting terminated at 1028 hours.